

## MEMORANDUM OF AGREEMENT

This Agreement represents the complete and final understanding between the Township of Hopewell and AFSCME Council 63, Local 3867 for Docket No. AR-2023-443.

1. The parties agree to amend Article 18 – Salary and Wage Schedule, page 22, paragraph D to read as follows:

Any employee who performs work in a higher paid classification other than his own for at least four (4) consecutive hours shall be paid at 10% above his/her rate when authorized by the Director of Public Works for the time actually worked in higher classification.

2. The grievant, Steve Harbat, shall be paid the sum of Eight Dollars (\$8.00).
3. The Union agrees the withdraw Docket No. AR-2023-443 with prejudice.

AFSCME COUNCIL 63, LOCAL 3867

BY: C. L. L.  
Dated: 12/1/23

BY: D. A. T.  
Dated: 12/1/23

TOWNSHIP OF HOPEWELL

BY: J. M. M.  
Dated: 12/1/23