

Memorandum of Agreement

This Memorandum of Agreement ("Agreement") is made this 25<sup>th</sup> day of November 2024 by and between the Township of Hopewell (the "Township") and AFSCME New Jersey Council 63, Local 3867, AFL-CIO (the "Union").

WHEREAS, the Township and the Union are parties to a collective negotiations agreement (the "CNA") covering the period from January 1, 2022 through December 31, 2025; and

WHEREAS, on or about January 26, 2023, the Union filed a grievance alleging that the Township violated Article 18, paragraph E of the CNA; and

WHEREAS, the grievance was unresolved and submitted to the Public Employment Relations Commission for the appointment of an arbitrator under Docket Number AR-2023-369; and

WHEREAS, Howard C. Edelman, Esq. was appointed arbitrator; and

WHEREAS, Arbitrator Howard Edelman denied the grievance; and

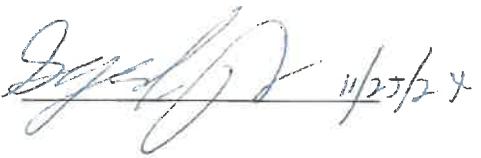
WHEREAS, The parties concurred the stipend was to increase \$0.25 and the g.w.i applied to that figure; and

WHEREAS, Maxamillian Farina was overpaid for a promotion to Chief Mechanic.

Now, therefore in consideration of the mutual covenants set forth herein, the Township and the Union hereby agree as follows:

1. Chief Mechanic Maximillian Farina's salary will be frozen at \$75,345.18, and he will forego the 2025 2% general wage increase. Mr. Farina will be eligible to resume receiving general wage increases negotiated after December 31, 2025.
2. This Agreement shall not be used as a standard or example for future decisions. Each future case will be considered independently, without relying on this Agreement as a basis for judgment. Each future case will be evaluated based on its unique circumstances, facts, and merits.

For the Township

  
Julie Troutman 11/25/2024

For AFSCME New Jersey Council 63, Local 3867

  
Howard C. Edelman  
  
Maxamillian Farina