

Memorandum of Agreement

This Memorandum of Agreement ("Agreement") is made this 25th day of November 2024 by and between the Township of Hopewell (the "Township") and AFSCME New Jersey Council 63, Local 3867, AFL-CIO (the "Union").

WHEREAS, the Township and the Union are parties to a collective negotiations agreement (the "CNA") covering the period from January 1, 2022 through December 31, 2025; and

WHEREAS, on or about January 26, 2023, the Union filed a grievance alleging that the Township violated Article 18, paragraph E of the CNA; and

WHEREAS, the grievance was unresolved and submitted to the Public Employment Relations Commission for the appointment of an arbitrator under Docket Number AR-2023-369; and

WHEREAS, Howard C. Edelman, Esq. was appointed arbitrator; and

WHEREAS, Arbitrator Howard Edelman denied the grievance; and

WHEREAS, The parties concurred the stipend was to increase \$0.25 and the g.w.i applied to that figure; and

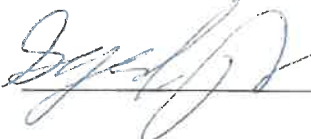

WHEREAS, Maxamillian Farina was overpaid for a promotion to Chief Mechanic.

Now, therefore in consideration of the mutual covenants set forth herein, the Township and the Union hereby agree as follows:

1. Chief Mechanic Maximillian Farina's salary will be frozen at \$75,345.18, and he will forego the 2025 2% general wage increase. Mr. Farina will be eligible to resume receiving general wage increases negotiated after December 31, 2025.
2. This Agreement shall not be used as a standard or example for future decisions. Each future case will be considered independently, without relying on this Agreement as a basis for judgment. Each future case will be evaluated based on its unique circumstances, facts, and merits.

For the Township

For AFSCME New Jersey Council 63, Local 3867


11/25/24

Julie Troutman 11/25/2024

