

**TOWNSHIP OF HOPEWELL  
MERCER COUNTY, NEW JERSEY**

**R E S O L U T I O N #23-263**

**A RESOLUTION APPROVING AN AMENDED AGREEMENT WITH  
PBA, LOCAL 342 AND AUTHORIZING THE EXECUTION THEREOF**

**WHEREAS**, the Township Committee and Police Benevolent Association (PBA), Local 342, have reached an agreement on the negotiable terms and conditions of employment for the period from January 1, 2022 through December 31, 2025; and

**WHEREAS**, the Academy Step on the Twelve Step Chart from the agreement was listed incorrectly and must be amended to read \$50,562.

**NOW, THEREFORE, BE IT RESOLVED**, on this 10<sup>th</sup> day of July, 2023, by the Township Committee of the Township of Hopewell, County of Mercer, State of New Jersey, that the agreement between the Township of Hopewell and PBA, Local 342 be and is hereby amended and approved.

**BE IT FURTHER RESOLVED**, by the Township Committee of the Township of Hopewell that the Mayor and Clerk be authorized to execute said agreement.

Date Adopted: July 10, 2023

**CERTIFICATION**

I, Katherine Fenton-Newman, Municipal Clerk, of the Township of Hopewell, County of Mercer, State of New Jersey, do hereby certify that the foregoing resolution was duly adopted by the Township Committee at the regular meeting held on the 10<sup>th</sup> day of July, 2023, in the Municipal Building Auditorium, Hopewell Township, New Jersey and via Zoom Video Communications.



Katherine Fenton-Newman, RMC, CMR  
Municipal Clerk

**ADDENDUM TO AGREEMENT  
BETWEEN  
HOPEWELL TOWNSHIP  
AND  
HOPEWELL TOWNSHIP POLICE BENEVOLENT  
ASSOCIATION**

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**JANUARY 1, 2022 THROUGH DECEMBER 31, 2026**

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**THIS ADDENDUM** is entered into this \_\_\_\_\_ day of July 2023, by and between the Hopewell Township Police Benevolent Association, PBA local 342 (hereinafter referred to as the “Association”), and the Township of Hopewell, Mercer County, New Jersey (hereinafter referred to as the “Employer” or the “Township”).

The Agreement between the Association and the Township, effective January 1, 2022, is hereby amended to include the following:

### **ARTICLE THIRTEEN (13) – SALARIES AND LONGEVITY**

#### **A. Salary Schedule**

The base annual wages for Employees covered by this Agreement shall be as set forth on **Appendix A** annexed.

#### **B. Salaries/Movement on Steps**

All step movement shall occur on each successive anniversary date of initial hire for all Employees not at top pay. All Police Officers not at the top rate of pay shall be guaranteed an annual automatic step movement on each successive anniversary date. Officers hired after January 1, 1998 shall be entitled to step movement on said Employee’s respective annual anniversary date of hire.

Step movement for all Officers hired after January 1, 2013 shall be in accordance with the “12 Step Chart” set forth on **Appendix A** annexed hereto.

#### **C. Academy Step**

Academy Step will be consistent with attendance at the Police Academy. Once the officer has graduated from the Police Academy, the salary will be automatically increased to Step 1 on **Appendix A**. Officers hired that are already certified through a Police Training Commission approved academy, will begin at Step 1.

#### **D. Longevity Pay Plan**

The longevity pay plan for the PBA shall provide the following:

1. Employees having ten (10) to fifteen (15) years of service with the Township of Hopewell shall receive an annual longevity payment of One Thousand Dollars (\$1,000.00), which shall be added to the Employee’s base pay and

which shall be payable via the payroll bi-weekly system. Salary adjustments shall be calculated on the Employee's base pay, exclusive of longevity pay.

2. Employees having fifteen (15) to twenty (20) years of service with the Township of Hopewell shall receive an annual longevity payment of One Thousand Five Hundred Dollars (\$1,500.00), which shall be added to the Employee's base pay and which shall be payable via the payroll bi-weekly system. Salary adjustments shall be calculated on the Employee's base pay, exclusive of longevity pay.
3. Employees having twenty (20) or more years of service with the Township of Hopewell shall receive a flat longevity payment of Two Thousand Dollars (\$2,000.00), which shall be added to the Employee's base pay and which shall be payable via the payroll bi-weekly system. Salary adjustments shall be calculated on the Employee's base pay, exclusive of longevity pay.
4. Employees hired after July 1, 2019 shall not be eligible for longevity.

## APPENDIX A

### BASE WAGES

STEP	2021	9/1/2022 ATB 2.25%	4/1/2023 ATB 3.0%	4/1/2024 ATB 2.75%	1/1/2025 ATB 2.75%	1/1/2026 ATB 2.75%
Academy			50,562	50,562	50,562	50,562
1	50,652	51,792	53,345	54,812	56,320	57,869
2	59,592	60,933	62,761	64,487	66,261	68,082
3	63,358	64,784	66,727	68,562	70,448	72,385
4	69,370	70,931	73,059	75,068	77,132	79,253
5	72,965	74,607	76,845	78,958	81,129	83,361
6	79,148	80,929	83,357	85,649	88,004	90,424
7	82,572	84,430	86,963	89,354	91,811	94,336
8	88,961	90,963	93,692	96,268	98,915	101,636
9	92,181	94,255	97,083	99,752	102,496	105,314
10	98,705	100,926	103,954	106,812	109,750	112,768
11	101,788	104,078	107,201	110,149	113,178	116,290
11A	107,891	110,319	113,628	116,753	119,964	123,263
12	116,573	119,196	122,772	126,148	129,617	133,182