

**ADDENDUM TO EMPLOYMENT AGREEMENT**

**THIS ADDENDUM** (“Addendum”) is being made to the Employment Agreement (“Employment Agreement”) between the Board of Commissioners (hereinafter the “Board”) of and on behalf of the Hopewell Township Fire District #1 (hereinafter the “District”), a municipal fire district of the State of New Jersey with offices located at 201 Washington Crossing Pennington Road, Titusville, New Jersey 08560, and Sarah Ocicki, Qualified Purchasing Agent (hereinafter “Ocicki”)(collectively, the “Parties”). Terms defined in the Employment Agreement have the same meaning as in this Addendum. The Effective Date of this Addendum shall be January 1, 2018.

**WHEREAS**, the Parties duly executed the Employment Agreement, dated June 9, 2015 - December 31, 2016, which continues to remain in effect; and

**WHEREAS**, the Board, pursuant to its authority, has elected to amend the Article XVII longevity payment;

**NOW, THEREFORE**, in consideration of the recitals above and the mutual promises and obligations herein contained, the sufficiency of which is acknowledged, the Parties agree that the following modification is made to the Employment Agreement:

1. The following amendment shall be made to the Employment Agreement:

ARTICLE XVII  
Longevity

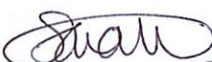
The Board of Fire Commissioners agrees to provide each full-time regular employee with a longevity payment as set forth below:


Five (5) years through Nine (9) years	1.5%	of base salary
Ten (10) years through Fourteen (14) years	1.75%	of base salary
Fifteen (15) years through Nineteen (19) years	2.0%	of base salary
After Twenty (20) years a maximum of	2.25%	of base salary

Longevity payments will be paid to employees who are entitled to same by pro-rating the annual longevity payment into the employee’s bi-weekly paycheck for continuous and uninterrupted service after an employee reaches their anniversary date.

2. Unless expressly modified herein, all other terms of the Employment Agreement will remain in full force and effect.

**INTENDING TO BE LEGALLY BOUND HERETO**, this Addendum is executed by the Parties hereto as of the date indicated by the signatures below.

  
\_\_\_\_\_  
Sarah Ocicki  
Qualified Purchasing Agent

  
\_\_\_\_\_  
Secretary Michael F. Cseremsak  
on behalf of  
Board of Commissioners  
Hopewell Township Fire District #1