

ADDENDUM TO EMPLOYMENT AGREEMENT

THIS ADDENDUM (“Addendum”) is being made to the Employment Agreement (“Employment Agreement”) between the Board of Commissioners (hereinafter the “Board”) of and on behalf of the Hopewell Township Fire District #1 (hereinafter the “District”), a municipal fire district of the State of New Jersey with offices located at 201 Washington Crossing Pennington Road, Titusville, New Jersey 08560, and Matthew G. Martin, Fire Chief (hereinafter “Martin”)(collectively, the “Parties”). Terms defined in the Employment Agreement have the same meaning as in this Addendum. The Effective Date of this Addendum shall be January 1, 2021.

WHEREAS, the Parties duly executed the Employment Agreement, effective January 1, 2016; and

WHEREAS, the Board, pursuant to its authority and Section 2.0 of the Employment Agreement, has decided to increase Martin’s annual rate of base salary for calendar year 2021.

NOW, THEREFORE, in consideration of the recitals above and the mutual promises and obligations herein contained, the sufficiency of which is acknowledged, the Parties agree that the following modification is made to the Employment Agreement:

1. The following language shall replace Section 2.0(a) (Salary) of the Employment Agreement in its entirety:

2.0 Salary.

(a) Martin shall be paid an annual base salary in 2021. Accordingly, his annual rate of base salary for 2021 shall be increased by three percent (3.0%) from 2020’s annual rate of base salary, which was \$129,517.57. This annual rate of base salary shall become \$133,403.10 retroactive to January 1, 2021 and remain in effect until increased. Annual rate of base salary for 2021 and for subsequent years shall be subject to increase, at the Board’s discretion.

2. Unless expressly modified herein, all other terms of the Employment Agreement will remain in full force and effect.

INTENDING TO BE LEGALLY BOUND HERETO, this Addendum is executed by the Parties hereto as of the date indicated by the signatures below.

Matthew Martin







Matthew G. Martin
Chief of Emergency Services



Chairperson
on behalf of
Board of Commissioners
Hopewell Township Fire District #1

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